

## Second Quarter Ministry Report 2007

### Hospitality

*What has been going on the past 3 months in your ministry?*

- Pulling together as a team and finding out our Love Languages and Myers Briggs results to share with the rest of the team.

*What needs does your ministry have?*

- Always more people willing to serve.

*What wins has your ministry experienced?*

- Our comment cards are our wins so great ones are fantastic wins. New team members?

*Prayer Request?*

- Prayer for wisdom and courage for the team as they interact with new people every Sunday.
- For Health for the team as a whole.

*Anything else you'd like to share?*

- I would just like to encourage the team to keep getting to know each other and take a few steps towards getting to know someone that you don't know very well that you see at Church every Sunday.
- I would also like to say how a fantastic job everyone is doing and that I see God's work in everything we do and in every new person's face that we meet.

## Cornerstone Leadership Academy Ministry Report



### **“To Develop Christian Servant Leaders to Accomplish Cornerstone's Mission”**

We have had a ton going on in the Cornerstone Leadership Academy since its creation last fall! There have been numerous stories of individual and church ministry growth!

#### **Some highlights:**

1. Seventy people have taken the foundational leadership class, “Leadership 101”, and we have already seen the fruits of simply learning the bare bone basics of leadership at the Ministry Leader and Life Group Leader levels.
2. Ministry leaders and Life Group Leaders are starting to “think” and “talk” leadership, and make it a part of who they are and how they do ministry.
3. We are starting a pilot Christian Leadership Mentoring group.
4. Our Cornerstone Leadership Academy web page is ready to go.
5. We have at least 28 people going to the Leadership Summit this August, more than ever before! You can still sign up - call Lea for more info.

#### **Upcoming events:**

1. “Vision Casting” class on July 22<sup>nd</sup> and 29<sup>th</sup> from 10:30-12:00 at the church building - please sign up (email me) so I have enough materials.
2. Combination classes of “Maximizing Your Potential Through Relationship Building” taught by Rob Andrews and “Identifying and Developing New Leaders” taught by Jon Zlabek coming in September-October.
3. “How to Take Care of Yourself as a Leader” class taught by Michelle Zlabek coming in November-December.

4. "Leadership 101" will be offered again, both for those who haven't taken it, and those who want to take it as a refresher (recommended). Date is September 22<sup>nd</sup> from 9:00-4:30 at the Zlabek home.

**My prayer request** is that people who have taken Leadership 101 will continue to take their leadership development seriously and take the subsequent classes listed above.  
Remember that leadership development is a process . . . it doesn't happen overnight and takes a lot of effort. We must be diligent to grow in our leadership in order to accomplish Cornerstone's mission!

### **Summary of Key Leadership 101 Concepts**

**If God has given you leadership ability, take the responsibility seriously.**

-Romans 12:8 (NLT)

**Christian leadership is servant leadership**

**I need a consistent spiritual formation plan**

**I must take responsibility for my leadership development**

" . . . in church work, it's a `forever' game. There is no endeavor that you can be a part of that has higher stakes than church work . . . At the end of our day in church work, it's people's lives, it's people's souls, it's people's `forevers'."

**-Bill Hybels, Willow Creek Leadership Summit 2005**

Jon Zlabek

Cornerstone Leadership Academy Ministry Director



## **Life Group Ministry Report**

**June 2007**

**"To create a safe small group environment where participants experience Biblically functioning community that nurtures spiritual growth."**

We have had a ton of action the last 3 months in the Life Group ministry! To begin, let me vision cast a bit . . . Life Groups are the backbone and lifeblood of our church. They are meant to function as the "primary care unit" for everyone in the church. That means that when triumph or trouble occurs in your life, your Life Group will be there for you. This is NOT the job for paid pastoral staff - like some churches. It is the responsibility of your Life Group . . . that is the Biblical model for care and this is our model. This is the way we provide much needed community, and also one of the main ways we are spiritually fed at Cornerstone.

So . . . it should be "abnormal" to not be connected in a Life Group. We have about 80 regular attending, non-college student adults who we desperately want to connect!

**Some highlights:**

1. We have 5 brand new groups starting this fall, and will have capacity to DOUBLE the number of people plugged into Life Groups - first time ever we've had significant capacity going into the fall!
2. We have started meeting regularly with the Life Group Ministry Team (comprised of the coaches: Gail Dix, Burkhalters, Wales, Zlabeks).
3. As a Ministry Team, we are almost done problem solving with book The 7 Deadly Sins of Small Group Ministry. This will guide us as we restructure the ministry for health and growth.
4. We are going to start twice per year “Superhuddles” where all the Life Group Leaders and Apprentices gather for vision casting, teaching and then breaking up into our coaching “pods” for care and prayer. This will help get all the Life Group Leaders and Coaches on the same page. Life Group Leaders will continue their regular huddles on the other quarters of the year with their Coaches.
5. We are developing an “assimilation” plan - getting people plugged into Life Groups smoothly. As part of this process, we re-tooled the Life Group brochure, the Life Group webpage, and Joel Rech is making an awesome interactive database that will be a tool for health and growth.
6. This fall will be the “Free For All Fall”, meaning that Life Group members will have the opportunity to check out other Life Groups if they wish, to try to find a better fit. More on this to come later this summer.

**My prayer request** is for everyone at Cornerstone to be plugged into a healthy Life Group for Community and Spiritual Growth - no one is left behind.

Please see the attached file: “Life Group Ministry Essentials Nuts & Bolts” for more details

Jon Zlabek

Life Group Ministry Leader



## **Life Group**

### **Ministry**

#### **The Mission**

To create a safe small group environment where participants experience Biblically functioning community that nurtures spiritual growth.

#### **The Roles**

**Life Group Leaders:** Create Community . . . Nurture Spiritual Growth

**Coaches: Support and develop Life Group Leaders through monthly contacts, quarterly huddles, and yearly group visits.**

#### **The “Wins”**

1. A new person joins a Life Group
2. A new Life Group Leader starts a group
3. A new apprentice is selected
4. A great Biblically functioning community “moment” happens within a Life Group

#### **The Essentials**

1. Think “Life Change” - The goal for people in your group is to be moving to be more like Jesus. Is the fruit of the spirit more evident in your peoples' lives as shown by the “5 G's” (Grace, Growth, Group, Gifts, Good Stewardship)?
2. Cultivate relationships with one another - You need to put time in outside of LG and Sunday mornings. Relationships are like bank accounts - they start empty and require regular intentional deposits over time.
3. Provide care - You are the Pastors and Shepherds of your group. Be there for your members. Your group - not paid pastoral staff - is their “primary care unit” in the church.
4. Promote participation - Be navigators of the discussion, not instructors of the material.
5. Replace yourself - Identify and develop apprentice leaders in your group.

6. Multiply influence - Birthing opens the door for other unconnected people to participate in biblically functioning community. If your group doesn't birth, the kingdom doesn't locally expand.

### Some Nuts and Bolts

1. Make sure YOUR spiritual formation is strong. Speed of the leader, speed of the group.
2. Help your group members develop and follow their Personal Spiritual Formation Plans.
3. Develop and use a signed covenant - include purpose, core values, confidentiality agreement, agreement to discuss and pray for unchurched friends/family, and a Matthew 18 conflict resolution agreement.
4. Make a list of and use your group members:
  - a. Spiritual Gifts - Empower others in your group to serve in your group
  - b. Love Languages (<http://www.greaterquest.com/LoveLanguages.asp>)
  - c. Meyers Briggs Personality Type (<http://www.humanmetrics.com/cgi-win/JTypes2.asp>)
  - d. Birthdays & Anniversaries - Celebrate with your group!
5. Don't ignore span of care. Jesus only poured Himself into 12 guys . . . are you better than Him?
6. Encourage your group members to take Cornerstone U classes and move toward membership as appropriate. You should be fully participating in the Cornerstone Leadership Academy.

### **KIDZone**

*What has been going on the past 3 months in your ministry?*

- We continue to grow both in numbers of children and in our understanding of who God is and how He loves us!

We just kicked off our summer curriculum for the Preschool and K-5 Rooms about Bible Heroes! Linda Haskins did a wonderful job transforming our KIDZone hallway into a Biblical marketplace. If you haven't checked it out yet, be sure to do so! The kids and volunteers love it. Thank you Linda! The kids will be learning about Bible heroes such as Moses and Esther. It is going to be a wonderful time of learning and having fun!

*What needs does your ministry have?*

- We need volunteers for the Nursery and K-5 room. We will especially need help when we go back to two services in the fall! If you love God and love children, please check KIDZone in your program or give Michelle Zlabek a call at 781-2231 or email me at [teamzlabek@yahoo.com](mailto:teamzlabek@yahoo.com). Thanks!

*What wins has your ministry experienced?*

- Our wins are as simple as the ABC's. **A relationship with Jesus** is our win for the K-5 room. **Biblical truth** is our win for the Preschool room and **Community** is our win for the Nursery.

I'm happy to share that I've witnessed community in the Nursery. One story in particular that was so tender involved Jake Sikora and Lily Burkhalter. Lily wanted a book read to her and the volunteers were all busy

checking in kids or helping elsewhere. Jake told Lily that he would read the book to her. Jake is six years old and it so warmed my heart to see how our kids are loving one another! Reading a story is such a sweet act of kindness and connection.

In the preschool room the kids continue to amaze the teachers of their Biblical truth knowledge. I know all of the teachers would like to thank the parents for the time you take to pour Biblical truth into their little hearts and minds. We have several five year olds that will be "graduating" into the K-5 room this fall, and they will be missed!

The K-5 room has begun to memorize Bible verses. I'm happy to share that I've personally experienced an excitement with my kids in learning the verses! The kids are challenged to memorize a few verses per month so they really know them. We're so thrilled to see where God is going to take this in our elementary children!

*New team members?*

- I'm happy to share that Jennifer and Keith Branes will be volunteering in the Nursery! We are so happy to have them on our team! We need more people like Jennifer and Keith who love God and love kids, so please let us know if you're interested in being a part of what God is doing at Cornerstone to change children's lives.

*Prayer Request?*

- Please pray for our children to grow and be more like Jesus each time they experience KIDZone. Pray God will lead the KIDZone Leadership Team so we are doing His will for the kids and parents. Pray that we will help equip parents to be the spiritual leaders of their homes.

*Anything else you'd like to share?*

- I just have to take this opportunity once again to sing the praises of the KIDZone Leadership Team. Suzie Pence, Stephanie Baumann, Jennifer Wulf, and Lea Kendhammer all have such servant's hearts. They are such an asset to this ministry. We are currently doing monthly challenges and reading a leadership book together to grow as much as we can as leaders. Their desire to be the best they can be for God inspires me. Be sure to say a big thank you to them for all they do for God in KIDZone!

Michelle Zlabek

## **Office**

*What has been going on the past 3 months in your ministry?*

- The office has been running smoothly this past quarter and up and running for our new budget year 2007-2008. We finished very strong in our tithes and offering for 2007. We were over in the income category which was wonderful since we had some expenses that were not budgeted. Those included having all carpets cleaned on all floors, new computer in the office, and so much more.

*What needs does your ministry have?*

- I was in need of some help when I have surgery this Monday, June 25<sup>th</sup>. A huge praise is that Virginia Korish will be helping in the office on Monday's, and Thursday's during sick time or vacation! That is a "win" and a "praise!"

### *Prayer Request?*

- Prayer for successful and quick healing from surgery

Lea Kendhammer

## **CORE**

### *What has been going on the past 3 months in your ministry?*

- The past three months have gone by so fast when we looked back it's hard to believe everything that has happened. In March we had our first overnight retreat experience in Cambridge, WI. This was such an amazing time for both leaders and students. God was at work there and we were able to have fun and learn more about each other by playing games, watching videos, and asking questions of those in the "hot seat".
- During April the CORE participated in the 30-hour Famine. The 30-hour Famine is an event sponsored by World Vision to help stop hunger in Africa. If you want to learn more about the famine check out [www.30hourfamine.org](http://www.30hourfamine.org). We learned a lot through information they sent us and by fasting for 30 hours. The CORE is planning on participating next year with this event and are very excited to see what God has in store. The May event was a fellowship cook out where the kids came over to grill and hang out.
- We continue to meet every Thursday from 6:30-8:30pm. These two hours consist of games and a study. We recently purchased a binder with 100+ different study lessons which incorporate a popular movie clip to go along with a bible story/verse/topic from Chameleon Stripe Ministry. Altogether it has been a very exciting few months! We have a lot of fun events planned for the summer and are looking forward to it.

### *What needs does your ministry have?*

- One need of ours is having more students coming. If you know of anyone with kids 5<sup>th</sup> grade and up we would love to have them. Give Cindy or Justin a call 608-385-8253 or 608-385-0228. Another need is for Sunshine Fest. We are looking for people to sponsor students or to donate food, bottled water, or money for gas. Again call Cindy or Justin if you feel lead to help out.

### *What wins has your ministry experienced?*

- Our biggest win so far is seeing what God is doing through the CORE. Both the leaders and the students have been stepping out of their comfort zones to share experiences/struggles they have had. The group as a whole is growing closer together. Many of the students have also been bringing their friends to CORE on Thursday nights. We want to encourage this because it's such an amazing step out for the students to share their faith with their friends.
- Another win was that we had a great meeting with the parents and guardians of the CORE. We received good feedback and encouragement in moving forward for the rest of the summer.

*New team members?*

- We have actually had a number of people come to us in the past month or so voicing their interest in helping out with the CORE. With each new person we will be sitting down to talk over what the CORE means to us and what are mission is. Two people who have been helping out so far are Jamie D'agostino and Ben Baumann. These two have been awesome at helping us with some of the bigger events each month and being a support system for us.

*Prayer Request?*

- Sonshine Fest July 11-15: nice weather, health, travel
- Leadership: wisdom and endurance
- Students & parents: to continue feeling comfortable with us to talk about anything

*Anything else you'd like to share?*

- God has definitely been working in the CORE in both the students and the leadership. We are looking forward to what the rest of the summer and fall will be bringing. Lastly we wanted to thank everyone for their prayers and support as this transition is happening. We've learned a lot and are excited to be teaming with the teenagers of Cornerstone to help build their spiritual foundation.

Cindy & Justin Reineking

## **JC's Village (college ministry)**

*What has been going on the past 3 months in your ministry?*

- The semester ended on May 11<sup>th</sup> – and 6 students graduated that weekend. The year ended well – with a solid group coming back over the fall and more students offering to volunteer their time next fall with out-reach, etc. This week we're going to have the first of our summer meetings – and I'm looking forward to feedback from students regarding what they'd like to study, learn/do over the summer.

*What needs does your ministry have?*

- Wisdom for how to best encourage students, alum & volunteers in ministering to one another and growing the group.
- Prayer and wisdom in preparing for the fall.
- Prayer for my upcoming solo-retreat (June 30- July 8).
- Getting ready for a fall retreat.
- Continued healing from my sacroiliac dislocation.

*What wins has your ministry experienced?*

- I'm completely encouraged by the students who helped out with the mission trip, missions trips this summer, and by the number of volunteers stepping forward to help this fall.

*New team members?*

- Terrance Niedziela, Erin Magnussen, Mark Jakubek

*Prayer Request?* (see needs mentioned above)

*Anything else you'd like to share?* Thank you for your prayers and support – we had a great year using Cornerstone's 2<sup>nd</sup> story. Amy Jo

## **Music Ministry**

*What has been going on the past 3 months in your ministry?*

- New additions to the team. Team has really been pulling together as a group. There has been better communication between the music team and the media team, and also within the music team itself. People seem to be enjoying more in the last three months.

*What needs does your ministry have?*

- We need to have more people step up from the Church to play the Keys and I would love to see at least two people come and play lead (electric) guitar for a more full sounding band.

*What wins has your ministry experienced?*

- We do have a woman named Annie that will be joining our team sometime in late July that will be playing the Keys. Also what I have already eluded to in the previous questions.

*New team members?*

- Annie Gibson, Justin Reineking, Peter Jantz, Jeni Pedzinski.

*Prayer Request?*

- That God would have full control over this ministry. That when He does pull me from being the leader of this ministry, He would put the right person in place to really foster and grow a Worship atmosphere.